ANNUAL REPORT

2022 -23

GuruJal
COLLABORATIVE . COMMITTED . CONSCIOUS
An initiative of **Abhipsa Foundation**

MAKING GURUGRAM WATER SECURE DISTRICT

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THOUGHTS FROM THE FOUNDING DIRECTORS

The year was about re-establishing the link between degraded natural resources and the growing climate risks faced by our communities.

At GuruJal, we began our journey with a simple though urgent vision: to make India water secure by restoring what nature has always offered us. By turning to nature-based solutions, we showed how aquifer recharge, wetland revival, and catchment restoration are essential strategies for resilience. These efforts helped us move beyond short-term fixes towards systemic change, placing natural ecosystems at the heart of water security and setting the stage for scalable models of restoration.

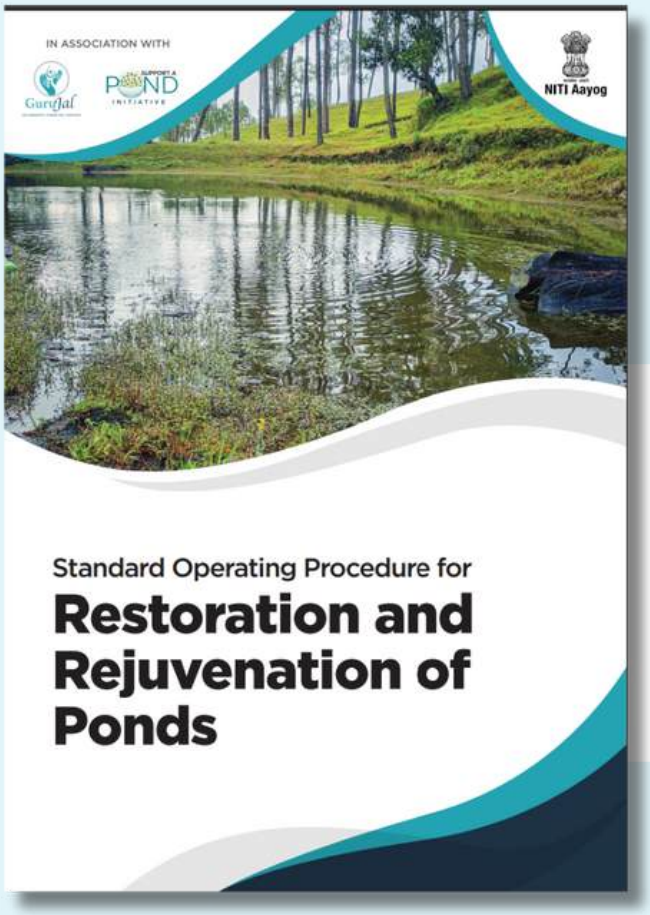
Ms. Shubhi Kesarwani
Founder & CEO

Mr. Ashish Dev Kapur
Trustee & Vice-Chairman

This year, I saw how the team translated complex ideas of conservation into simple practices that communities could adopt with ease.

For me, the heart of GuruJal's work lies in making water consciousness accessible and relatable to everyone. It was not about grand gestures. We took small, meaningful steps that built awareness and responsibility. By connecting with people in ways that spoke to their daily lives, GuruJal nurtured a culture where giving back to nature felt natural, reminding us all that water security begins with everyday choices made together.

HIGHLIGHTS OF THE YEAR



Publication of SoP on Pond Rejuvenation and Restoration by NITI Aayog

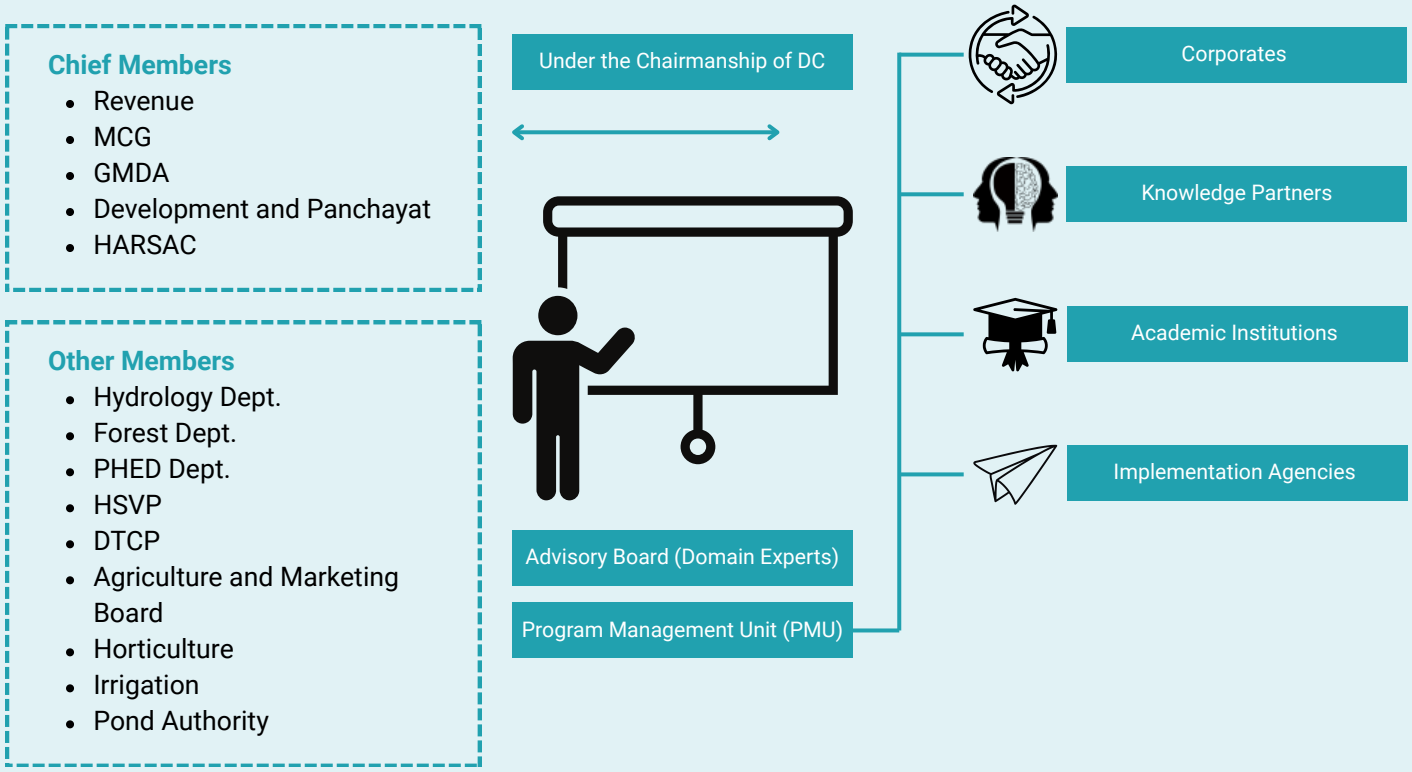
The SOP for Restoration and Rejuvenation of Ponds is a comprehensive guide to standardize the process of pond restoration across India.The objective of the SOP is to provide an approach for various stakeholders, including government agencies, NGOs, and private entities, to improve the condition of ponds.

Launch of WeForWater Campaign

Attended by 100+ corporates , co-hosted by Quorum Club. The panel comprised of Shri. Rao Inderjit, ADC Gurugram, Mr. Parveen and Ms. Sameera Satija and was moderated by NDTV's reporter Ms. Gargi Rawat . The event was attended by top business men like Mr. Varun Alagh from Mama Earth

STORY OF GURUJAL

GuruJal was conceptualized and initiated as a collaborative model to address Gurugram's growing water challenges. It was founded and anchored by our team as a Special Purpose Vehicle (SPV) under the aegis of the District Administration, Gurugram, with catalytic funding support from the Raman Kant Munjal Foundation (CSR initiative of Hero MotoCorp).



The Governance structure of Special Purpose Vehicle

The structure of the organisation is as such that the Deputy Commissioner of Gurugram is the Chairman; the Additional Deputy Commissioner, Gurugram and Additional Municipal Commissioner, Municipal Corporation Gurugram are both Co-Vice Chairperson. The District Development & Panchayat Officer, Gurugram are the Member Secretary of the Society.

A Program Management Unit (PMU) was also set-up consisting of young professionals with an advisory board of expert domains. GuruJal Society Model is based on a Public-Private-Partnership (PPP) model within the Government unit to leverage the maximum accountability of all the concerned stakeholders dealing in water sector within the District of Gurugram and allows for the enforcement and compliance of water mandates.

ABOUT GURUJAL

VISION

GuruJal's vision is to encourage social responsibility; sustainable development, lifestyle, and consumerism; protection of environment; inspiring and implementing solutions to the environmental crisis that Gurugram is facing. Our values distinguish us and guide our actions.

MISSION

To collaborate with 18 + government departments to ensure water conservation and efficient water management in Gurugram, work committedly and make citizens of Gurugram water conscious and mobilize them towards sustainability.

Keeping the gaps and urgency of the issue in mind, GuruJal was envisioned with the objective of addressing the problems of groundwater depletion, water scarcity, urban flooding and hence water mismanagement in Gurugram District of Haryana.

The aim of the Society therefore became to create a water positive District and to deal with water-related issues with research and analysis.

The effort would be made through this society to avoid duplicity of tasks and centralize efforts by including stakeholders who affect decisions related to water, and to improve implementation of water management by following a holistic-collaborative-focused approach. This would include enabling inter and intra department support, monitoring of water conservation scheme compliance, and onboarding individuals and expert organizations to fulfill the targets.

CONNECT THE DROPS · GURUJAL ·

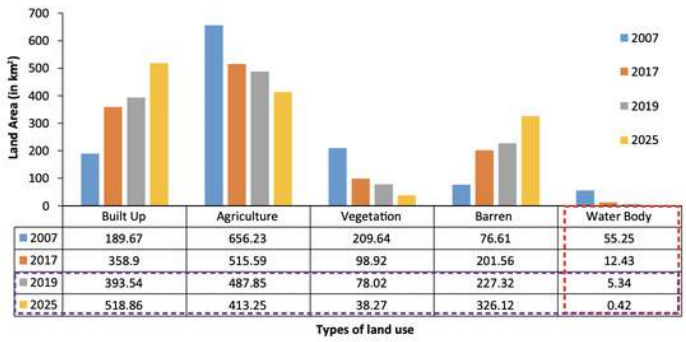
SUPPORT A POND

BIODIVERSITY MANAGEMENT · GURUJAL ·

WATER PROOFING

WATER CRISIS IN GURUGRAM

Gurugram is located in the Indian State of Haryana, 30 kms south of the New Delhi, the National Capital of India. The district is one of Delhi's major satellite cities and is part of the National Capital Region. Gurugram is the industrial and financial centre of Haryana.



	Built Up	Agriculture	Vegetation	Barren	Water Body
2007	189.67	656.23	209.64	76.61	55.25
2017	358.9	515.59	98.92	201.56	12.43
2019	393.54	487.85	78.02	227.32	5.34
2025	518.86	413.25	38.27	326.12	0.42

Figure 3 : Land use land cover change in Gurugram district (2007-2017) and estimated change in 2019 and 2025[13]

As per the study by TERI, Centre of excellence for Sustainable Habitats, on water sustainability assessment of Gurugram, the city has witnessed the maximum change in land use. With change in land use moving towards urbanisation and industrialisation, this has led to severe water crisis. **We are extracting 200% more ground water than the recharge potential in Gurugram.**

- **Forest cover**: There has been a decline from 19% to 9% in the green cover.
- **Ponds:** The city was home to 641 ponds and now we rely on 124 of them.
- **Ground water table:** In the last few decades, the water tables have deepened from 10 to 50 (mbgl)
- **Flooding:** Flooding has been an concern for the residents, causing a lot of damage to public infrastructure, mobility and business in the district.
- **Waste water:** Only 8% of the waste water is being treated in the city contributing to floods as there are no soak zones anymore.

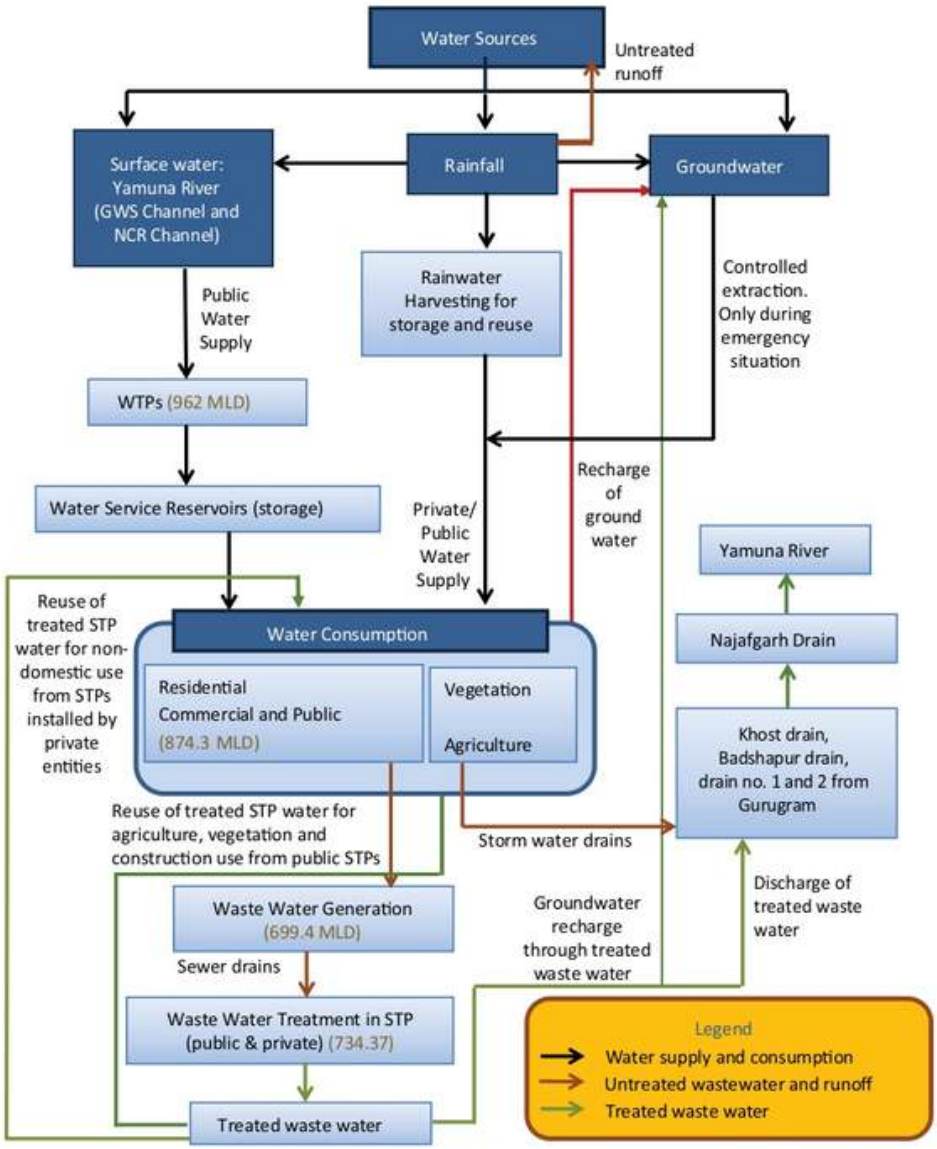
Details of Groundwater Development in Gurugram Districts In 2015

District	Gurugram
Groundwater Availability (Hectare Meter)	23261
Groundwater Consumption for Irrigation (Hectare Meter)	35777
Domestic & Industrial Consumption of Groundwater (Hectare Meter)	18150
Total Consumption of Groundwater (Hectare Meter)	53927
Groundwater Devlopment (%)	23181

STRATEGY FOR GURUGRAM

We believe that to make cities like Gurugram water neutral and secure, we have to reverse the damage done over the years by 2030. **Using the Water sustainability Assessment** of Gurugram by TERI and Mahindra, we have been working on developing a strategy to tackle the water and climate crisis. It is very important to understand the changing context and the ecosystem and bring in conscious methods of regeneration and rejuvenation.

1. **Restore and rejuvenate** 800 ponds to maintain water balance
2. **Revive** the green covers to build micro-habitats and local bio-diversity.
3. **Reduce** the consumption of fresh water by constructing 43,000 Rain water harvesting structures across industries and houses and Reuse the waste water by at least 80%



Upgraded urban water cycle of Gurugram for restoration

SUPPORT A POND

Once home to hundreds of ponds and johads, Gurugram's landscape has lost much of its natural water balance to rapid urbanization. These ponds once captured rain, recharged groundwater, and sustained local life. Today, many lie encroached, polluted, or dry. They are victims of blocked drainage networks and unchecked construction.

According to Haryana Pond Atlas (CGWB & HARSAC, 2019), Gurugram had over 450 ponds, but nearly 60% are now degraded. A TERI (2020) study found that the city has lost 40% of its surface water bodies since 1990. With groundwater extraction exceeding 300% of annual recharge (CGWB, 2020), the district faces flooding and depletion.

Through Support A Pond, GuruJal is restoring these neglected ecosystems with a blend of scientific design and community participation. From desilting and stormwater diversion to native plantation and reuse of greywater, each revived pond becomes a living system that recharges groundwater, supports biodiversity, and reconnects people with their water heritage.

Khaintawas Pond Before Intervention

Khaintawas Pond After Intervention

RESTORATION OF TAJNAGAR POND

Tajnagar village is located in Manesar Tehsil and Farrukhnagar Block in Gurugram district and is approx. 20 km from district headquarter Gurugram. Area of the pond is approx. 2.69 acres. In the village, all the wastewater that is generated from the village finds its way to the pond and as the wastewater discharge directly into the pond without treatment, impacts the groundwater quality of the area and also the surrounding flora and fauna.

Pond filled with Village wastewater

Pond after restoration

Keeping in mind the potential threat that is caused by the pollution of the pond from continuous discharge of wastewater, and to utilize the complete expanse of these Pond in a useful manner to reinstate the importance of the pond, the surrounding area of the pond was undertaken for pond restoration and rejuvenation process with support from Hyundai.

Site landscaping plan

WORK UNDERTAKEN FOR RESTORATION

WWTP RCC Work

Dewatering work

Desilting work

Dredging and Desilting

Filter Media in WWTP

Geo-textile work

Interlocking brick work

Inspection Chambers

WWTP and Landscaping

Installation of fencing

Installation of Open Gym

Painting of fencing

WORK UNDERTAKEN FOR RESTORATION

Collection Champers

Pathways for people

Boundary work

Cattle ramp

Levelling of landscaping area

Drain for inlet wastewater

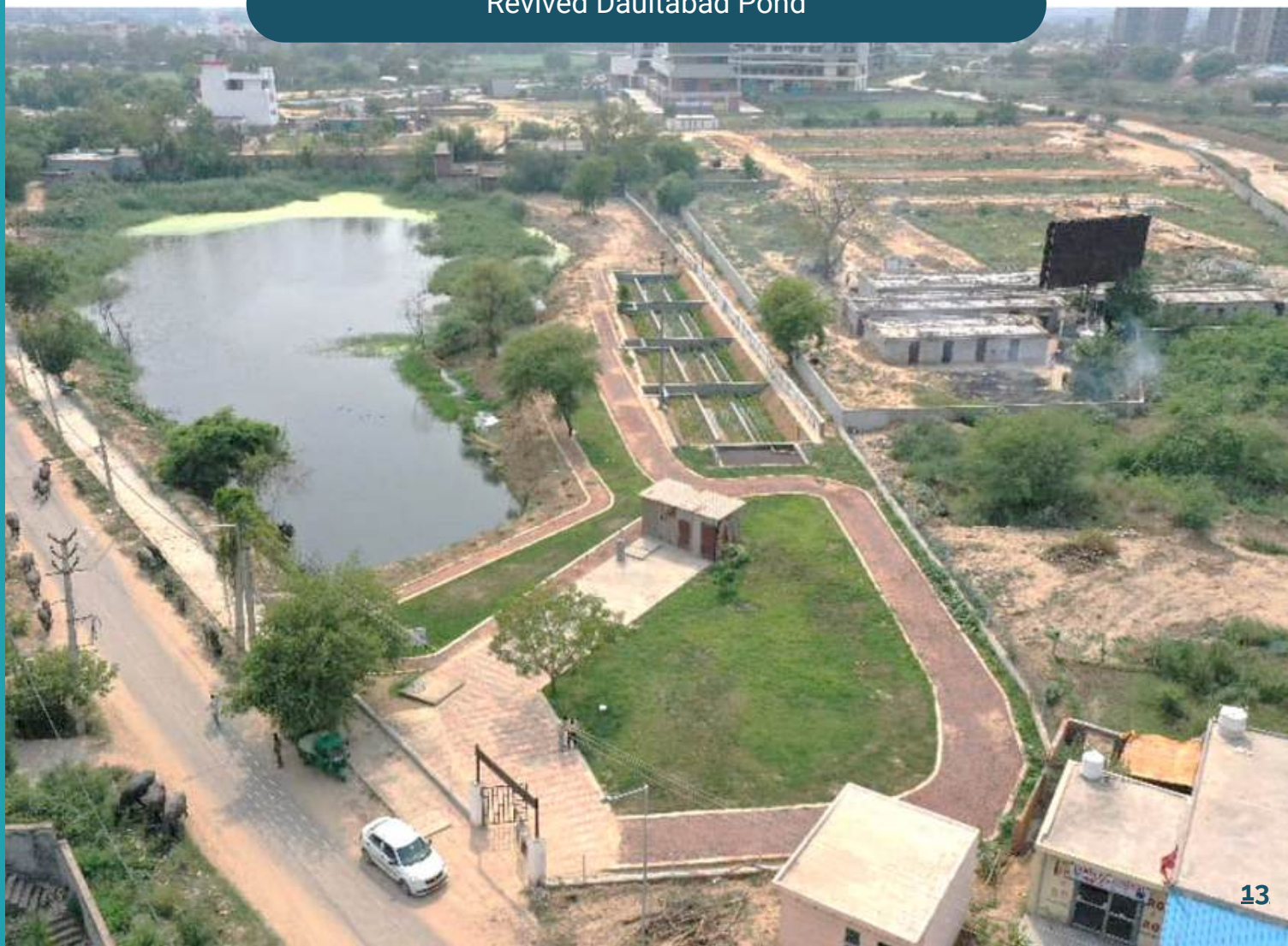
MAINTENANCE OF DAULTABAD POND

Daultabad pond in Gurugram has been taken up for restoration & rejuvenation by GuruJal, funded by Power Grid Corporation of India Limited under their Corporate Social Responsibility and later on funded by Make My Trip for Operation and Maintenance for 3 years.

Under restoration and rejuvenation of Daultabad pond, activities taken place were as follow:

- Dewatering & Desilting.
- Embankments and bunds around the periphery of the pond.
- Construction of wastewater treatment plant of 350 KLD on constructed wetland.
- Levelling and Earth filling around the landscape area.
- Fencing and Toe wall of overall site work is completed.
- Gates and MS work

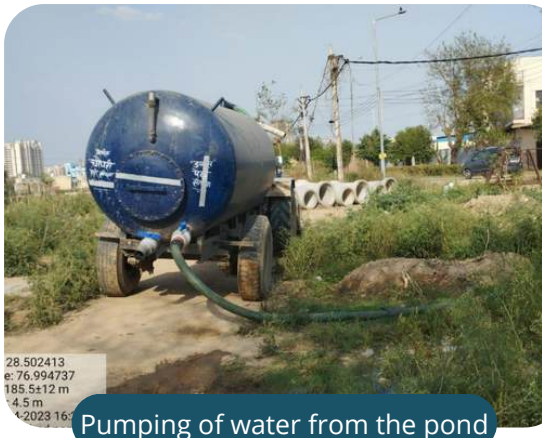
Revived Daultabad Pond



OPERATION AND MAINTENANCE PHASE

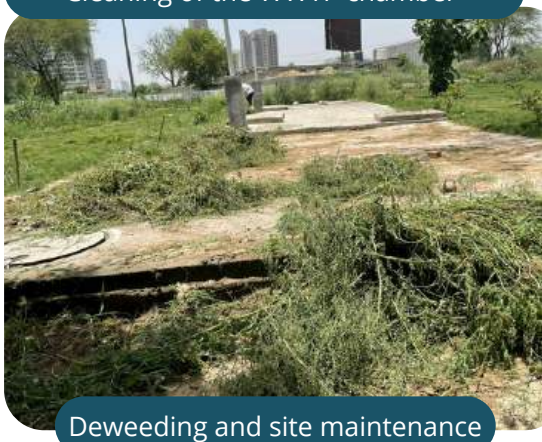
Since the site is in operation and maintenance phase, several activities have been identified for making pond restoration and rejuvenation project sustainable and easily maintainable.

- **Equipment:** Regularly check and clean the pond's filtration system and other equipment to ensure they are functioning correctly.
- **Monitoring:** Regular monitoring of water quality parameters such as pH, dissolved oxygen, and biochemical oxygen demand (BOD) for effective treatment.
- **Control algae growth:** We keep the pond shaded, add aquatic plants to compete with algae for nutrients, and use algaecides or biological controls as needed.
- **Maintain a balanced ecosystem:** Avoid overstocking the pond with fish, and add plants to provide oxygen, food, and shelter for fish and other aquatic creatures.
- **Feed fish correctly:** We feed fish only small amounts of food several times a day, and only what they can eat in a few minutes.
- **Sludge Management:** It is essential to have a regular schedule for removing sludge from the pond or treatment plant.
- **Waste Disposal:** All waste generated from the treatment process, including sludge and other waste, should be disposed of according to local regulations.
- **Vegetation:** The vegetation surrounding the pond or treatment plant site is pruned, trimmed and watered to keep the site in good shape.
- **Record Keeping:** Keeping detailed records of maintenance activities, monitoring results, and any incidents for effective management of the site and to demonstrate compliance with regulations.
- **Emergency Planning:** An emergency plan should be in place in case of accidents or other incidents at the treatment plant site. This plan should be regularly reviewed and updated as necessary.
- **Monitor and control invasive species:** Keep an eye out for any invasive species, such as non-native plants or animals, and take action to remove them from the pond.
- **Provide food and shelter:** Ensure that the pond has adequate food sources and shelter for the aquatic life, such as aquatic plants, ducks, fishes etc.



Pumping of water from the pond


Cleaning of the WWTP chamber

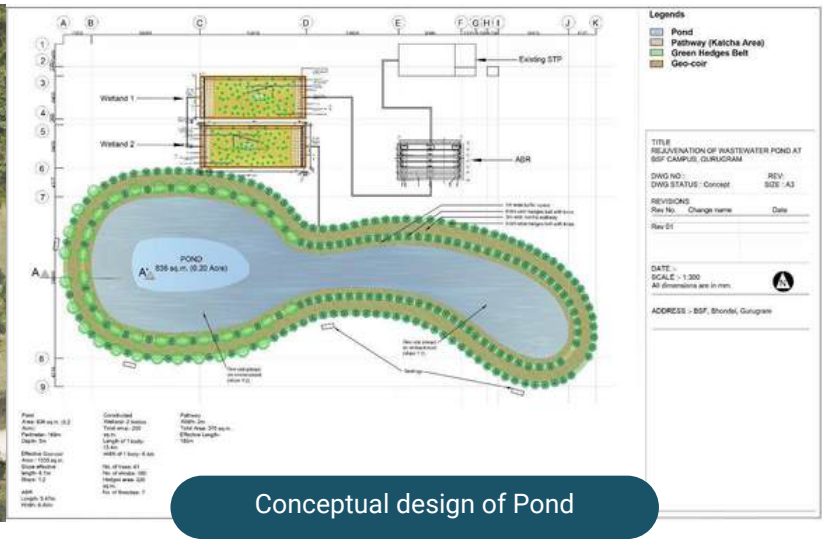

Deweeding and site maintenance


Community meeting and discussion

KICK START OF ADMIN BLOCK POND, BSF CAMPUS

Pond located in 95 BSF, Bhondsi, Gurugram lie under the jurisdiction of Municipal Corporation Gurugram. Ownership of the land is under the ambit of Border Security Force (BSF). Pond is located with a latitude C longitude of 28.365270° C 77.056611° respectively. Satellite image of pond is shown below, by demarcating the boundary of pond over the satellite image, cumulative area of pond with buffer comes out to be approx. 0.5 acres. The boundary of pond is demarcated by blue colour in the image below.

Project design



Conceptual design of Pond

During the primary site visit, it was observed that currently there is a sewage logging around the manhole which is making the surrounding a cesspool and degrading the land. In addition to this area observe water logging during rainy day. There is a 50 KLD Sewage Treatment Plant which is dysfunctional from past few years. The surrounding open area is being developed as an environmental park. A good number of native species of plants are growing in the vicinity of project area. There is Admin Block, Family Quarters in the North and environmental park in the south and east side of pond.

OUR PROPOSITION

- Pond development
- Construction of 50 KLD wastewater treatment plant based on nature-based technology
- Walkway around the pond
- Fencing of the pond
- Plantation of hedges, shrubs and trees
- Seating and dustbin
- Installation of Automatic/Digital Water Level Recorder

WORK UNDERTAKEN FOR RESTORATION

Site Demarcation

Pond Excavation

Excavation for WWTP

PCC for ABR

Laying of Geo-Coir on Pond Slope

Reinforcement for Walls over the Raft Foundation of WWTP

ABR Walls

Development of Walkway around the Pond Periphery

Slab Casting of ABR

Brickwork of Wetland

Plaster work on brick walls of constructed wetland

Pouring gravels in wetland

WORK UNDERTAKEN FOR RESTORATION

Gravel Bed for Wetland Plantation

Plantation at Wetland

Paintwork of Brick along the Walkway

Water Sample Collection

Seating Spaces

Channelization of Rainwater to the Pond

Lotus Plantation

Plantation Work

Lotus Plantation

ECO-RESTORATION

Gurugram's rapid urbanisation has deeply disrupted its natural ecosystems. There is shrinking green cover, erasing native flora, and intensifying urban floods.

Between 2011 and 2023, the district's green cover fell from 10.8% to 6.7%, with over 10,000 acres of natural vegetation lost to built-up expansion. Across Gurugram, over 55% of green belts have also been encroached or misused, weakening their role as ecological buffers.

Villages near the Aravalli foothills have witnessed the disappearance of sacred groves and Bani areas which were once vital patches of native vegetation that anchored biodiversity and embodied local cultural identity. These groves are sacred spaces and natural shields against heat islands, soil erosion, and rising temperatures.

At the same time, flood-prone urban zones are being redesigned to use lowered green belts for runoff capture, a sign of how urgently the city needs nature-based stormwater systems.

GuruJal's Eco-Restoration program works to reverse this loss by reviving sacred groves, reclaiming degraded lands, and reimagining green belts with bioswales, ponds, and natural drainage channels. By integrating native plantation, stormwater management, and community stewardship, these spaces once again become living ecosystems, improving groundwater recharge, reducing floods, and restoring Gurugram's ecological balance.

FEASABILITY CHECK OF THE NURSEY SITE

As per the first technical and financial committee meeting held on 20th December, 2022 under the chairmanship of Deputy Commissioner of Gurugram. The chairperson directed the District Forest Officer to visit the site for the selection of a Nursery site and recommend the ideal site and to check the feasibility and comparative report of all the sites.

Suggestions given by the District Forest Officer:

- According to DFO, in order to reduce the costing instead of establishing new infrastructure for the nursery, the plants can be procured from forest nursery which is in Sohna block of Gurugram district

- Forest Department can grow few of the Aravalli species under their scheme and GuruJal can help in the facilitation of the process and also help in capacity building trainings of the officials from experts for the procurement of remaining native species.

Gurujal Team Visit with DFO at Damdama to finalize the site for Nursery

HERBARIUM COLLECTION

23 different plant species seeds were collected during the Aravalli biodiversity Park visit with Subhash Yadav sir and were stored, dried, pressed, and preserved plant specimens used for future reference

Processing and Preservation of Collected Plant Specimens for Herbarium

WATER-PROOFING

Gurugram's rapid urban growth has stretched its water systems to a breaking point. The city's dense built-up areas often let rainwater flow away instead of recharging the ground, while rising concrete cover, falling green space, and unchecked extraction have left its aquifers critically stressed.

The groundwater table has fallen from 6.64 metres in 1974 to 26.3 metres in 2014, and now dips beyond 36 metres pre-monsoon, a near sixfold decline. Extraction exceeds 300% of natural recharge, leaving aquifers critically overdrawn. Paradoxically, the city also faces frequent urban flooding, even 59 mm of rain in April 2023 submerged roads and underpasses. Beyond the city, 104 of Haryana's 1,948 over-exploited villages lie in Gurugram.

These stressors make it essential for buildings, institutions, and communities to become water neutral through conservation, reuse, and recharge measures.The Water Proofing Module by GuruJal addresses this need by creating scientifically designed, site-specific systems that close the loop between rainfall, runoff, and reuse.

It focuses on:

- On-site rainwater harvesting and recharge structures
- Greywater treatment and reuse systems
- Permeable landscaping to slow and absorb runoff
- Stormwater buffers to reduce flooding risk
- Monitoring and feedback mechanisms for long-term performance

By integrating these measures, GuruJal's Water Proofing initiative helps make neighbourhoods and campuses water sufficient, flood-resilient, and less dependent on groundwater, paving the way for a truly climate-secure Gurugram.



Constructed Rainwater Harvesting structures in Civil Hospital and ITI Campus, Sector-14

ENFORCEMENT DRIVE

In order to promote rainwater harvesting in the district, a committee was formed by Deputy Commissioner Gurugram under the Jal Shakti Abhiyan's "Catch The Rain" campaign to ensure the functionality and maintenance of rainwater harvesting structures in various public and private spaces of Gurugram.

Subdivisional Magistrates (SDMs), Gurugram are the nodal officer and representatives from HSVP, Tahsildars, DTP, MCG, MCM, and GuruJal were part of the committee. A public notice was released on May 2022 regarding the checking of rainwater harvesting structures in large establishments across Gurugram.

Six numbers of enforcement drives were conducted in 17 societies and 152 structures were checked. 121 RWH structures (80%) were not in compliance and were provided notice for retrofitting and cleaning. As suggested all 152 RWH structures were cleaned and made functional.

Enforcement drive under the Catch the Rain campaign in different residential societies of Gurugram to check the rainwater harvesting structures, campaign led by SDM, Gurugram Ms Ankita Chaudhary with DTP and GuruJal

CONNECT THE DROPS

Gurugram's environmental crisis today is not about a lack of awareness. It is about the widening gap between knowing and doing. Most residents understand the issues of water scarcity and vanishing green cover, yet few translate that awareness into sustained action.

According to CSE (2021), nearly 78% of Gurugram's population is aware of water conservation practices, but less than 25% actively participate in rainwater harvesting or waste segregation. Similarly, a TERI (2020) study found that while 60% of NCR residents recognize climate risks, fewer than 15% engage in community-led restoration or plantation drives.

With groundwater extraction exceeding 300% of annual recharge (NITI Aayog, 2018), the urgency for behaviour change and local stewardship has never been greater. Real impact now depends on collaboration where citizens, RWAs, industries, schools, and government bodies work together to restore balance.

Connect the Drops, an initiative by GuruJal, bridges this gap by turning awareness into shared responsibility. Through dialogues, workshops, and campaigns, it brings people into the fold of collective action, from citizens leading water audits to employees volunteering in restoration drives. By combining participation with purpose, the program transforms individuals into custodians of Gurugram's ecological future.

Nature Art Workshop at School

Water Awareness Webinar

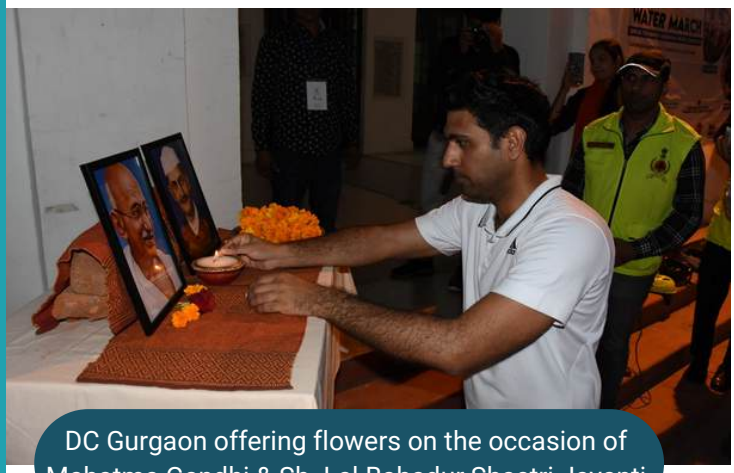
Volunteer-led Cleaning Drive

WATER MARCH : MAKING CITY WATER CONSCIOUS

GuruJal organised the WATER MARCH: For Making Gurugram Water Conscious under the **Catch the Rain campaign** of the Jal Shakti Abhiyan on the occasion of Mahatma Gandhi and Sh. Lal Bahadur Shastri Jayanti on 2nd October 2022.

The primary objective was the event to spread and promote water conservation and water resource management by focusing on different interventions, like water conservation & rainwater harvesting, renovation of traditional and other water bodies/tanks, reuse, and recharge of water resources, watershed development, and intensive afforestation.

With this campaign, huge awareness has been generated and various stakeholders have started taking steps for water conservation. Under this WATER MARCH, we organised two events, the first was Cyclothon and the second was Nukkad Natak Competition. In Cyclothon, we started the ride from John Hall, Civil lines to Indira Gandhi Holiday Home, Damdama village, which covered a stretch of 25 Km.



DC Gurgaon offering flowers on the occasion of Mahatma Gandhi & Sh. Lal Bahadur Shastri Jayanti

Welcome address by Ms. Shubhi Kesarwani, Program Director, GuruJal

Deputy Commissioner, Gurugram rewarded the Winner team of Nukkad Natak Competition

Cyclothon participants from different cyclist groups

DAULA AND HARIAHERA POND SITE VISIT

On 27th February 2023, Sh. Sanjeev Kaushal IAS, Chief Secretary (Govt. of Haryana) visited the Hariahera and Daula Pond site under the Amrit Sarovar Mission. Chief Secretary (Govt. of Haryana) Sh. Sanjeev Kausal said that these Amrit Sarovars will play an important role in increasing the availability of water, both on the surface and underground. Development of Amrit Sarovar is also an apt symbol of constructive actions, dedicated to the country on the occasion of Azadi Ka Amrit Mahotsav, marking 75 years of Independence from colonial rule, that create sustainable and long term productive assets, beneficial to both the sentient beings and environment.

Peoples' participation is the key to entire initiative, as it is meant to evoke collective spirit of the community. People may also participate by donating construction material, benches and by Shram Daan. It may also seek such support through crowd sourcing and CSR contributions.

Program Director GuruJal Ms Shubhi Kesarwani is explaining about the Daula pond restoration and rejuvenation project to Chief Secretary (Govt. of Haryana) Sh. Sanjeev Kaushal IAS, and Deputy Commissioner Gurugram

Chief Secretary (Govt. of Haryana) Sh. Sanjeev Kaushal IAS, Deputy Commissioner Gurugram Sh. Nishant Kumar Yadav IAS and Program Director GuruJal, Ms Shubhi Kesarwani at Hariahera Pond site

SEED COLLECTION DRIVE WITH EY VOLUNTEERS

GuruJal organized a Seed Collection Drive with the active participation of 40+ EY volunteers at the Aravalli range near Maa Bhuvneshwari Devi Temple, Bhondsi. The drive aimed to promote biodiversity conservation and contribute to ecological restoration efforts in the Aravalli landscape.

The primary objectives of the seed collection drive were:

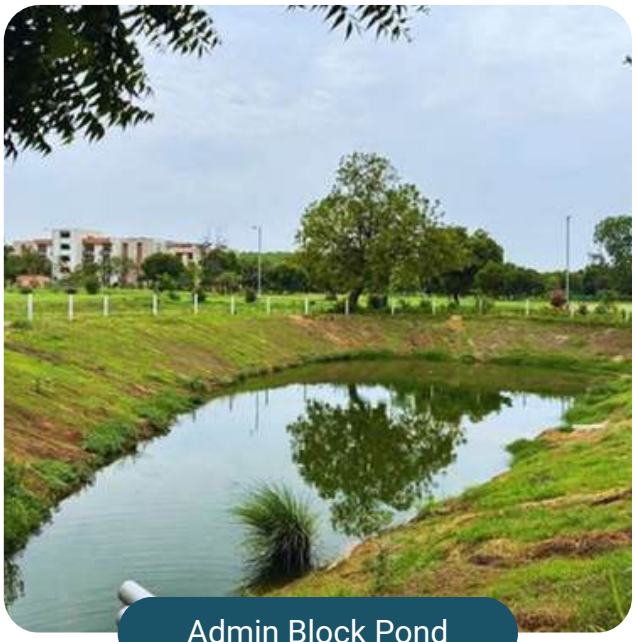
- To collect diverse native seeds from the Aravalli forests for future plantation and restoration activities.
- To involve corporate volunteers in hands-on ecological action, fostering environmental stewardship.
- To ensure genetic diversity among seedlings by collecting seeds from multiple parent trees.

Activity Highlights

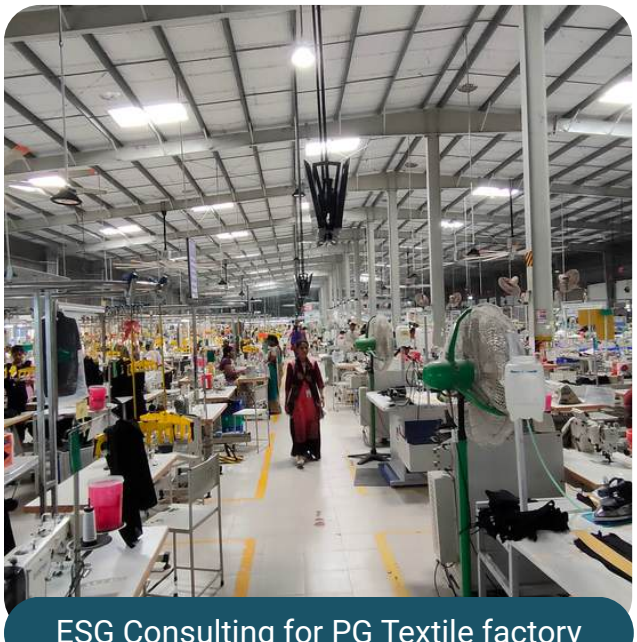
- Volunteers explored the Aravalli range surrounding the temple and collected seeds of various native species.
- Seeds were gathered systematically to ensure adequate representation of the species and prevent monoculture.
- The team emphasized the ecological importance of maintaining biodiversity, which provides resilience against pest outbreaks and enhances long-term ecosystem health.
- The activity also served as an awareness-building experience for EY volunteers, connecting them directly with the Aravalli ecosystem.

ACTIVE PROJECTS IN 22-23

Sr. no.	Name of Project	Funded by
1	Maintance of Daultabad Wastewater Pond	MAKEMYTRIP FOUNDATION
2	BSF CAMPUS	XEBIA IT ARCHITECTS INDIA P LTD
3	BSF CAMPUS: 50 KLD Wastewater Treatment plant	BROOKFIELD / ARLIGA INDIA OFFICE PARKS PVT LTD
4	Pearl Global ESG Advisory	PEARL GLOBAL INDUSTRIES LIMITED



Admin Block Pond



ESG Consulting for PG Textile factory

Mahila Barak Pond

APPRECIATION FROM OUR PARTNERS

Dr. Kiran Bedi

Former Lieutenant Governor of Puducherry

Water is a lifeline. Foreseeing a crisis, GuruJal is doing an enormous job working with the community on water awareness and harvesting via various programs. Our Navjyoti India Foundation is always there to support your endeavors in any way we can to save every drop of water. I hope to see the mobilization of a GuruJal Force soon.

Mr. Gaurav Singh

Regional Head & Add. CEO, Haryana CSR Trust.

GuruJal has obediently performed the tasks undertaken and continues to stand out with remarkable commitment and work ethics. It is wholesome to observe the venerated place GuruJal has established in the eyes of all. The CSR partners demonstrate the recognition GuruJal achieved through constant efforts towards ameliorating environmental issues pertaining to the water management system.

HONOURED FOR IMPACT

GuruJal awarded as "Jal Yoddha" by Sarathi Jan Sewa Charitable Trust, Sonipat

GuruJal felicitated by Dainik Jagran for their work in the field of water conservation and management.

BOARD MEMBERS

Shubhi Kesarwani
Founder & CEO

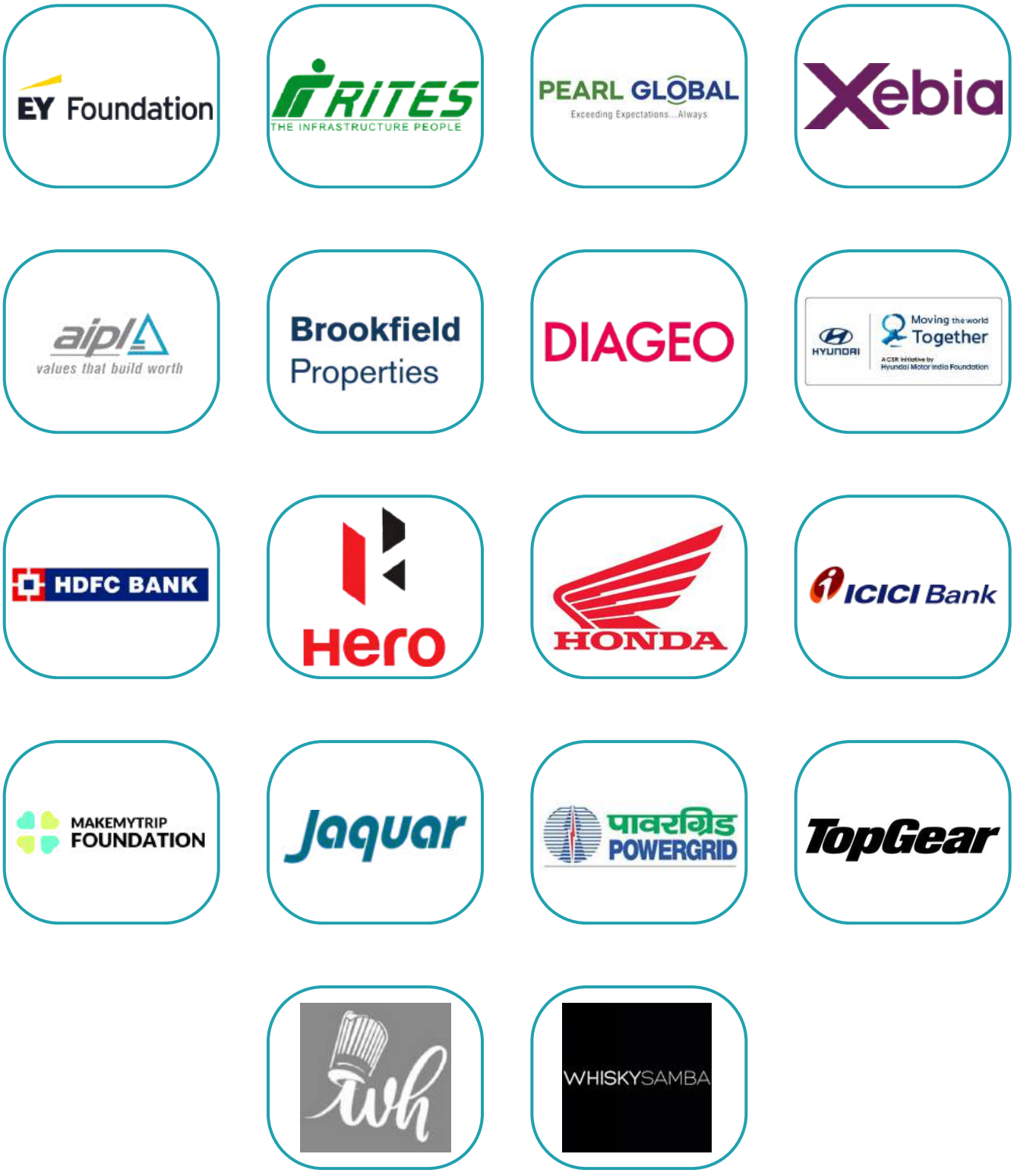
She holds an MS in Sustainability Management from Columbia University and brings rich experience at the intersection of governance, sustainability, and community development. She has also served as Assistant Manager at the Chief Minister's Office in Haryana and an Advisor to CERO, a Management Development Institute (MDI, Gurgaon) and an Invited Trustee with Youth Alliance.

Mr. Ashish Dev Kapur
Trustee & Vice-Chairman

He is a leading hospitality industrialist and entrepreneur. An MBA graduate from McGill University, he is the founder of iconic ventures such as Yo! China, Whisky Samba, and The Wine Company, and continues to shape India's dining and lifestyle landscape with his innovative concepts.

FUNDERS & PARTNERS

Brands and Foundations



FUNDERS & PARTNERS

Government

BSF

GMDA

सिंचाई एवं जल संसाधन विभाग हरियाणा

GOVT OF HARYANA

MCF MUNICIPAL CORPORATION OF FARIDABAD

MCG MUNICIPAL CORPORATION of GURUGRAM NURTURING GURUGRAM

MUNICIPAL CORPORATION MANESAR MAKING MODERN MANESAR

सत्यमेव जयते NITI Aayog

Other Collaborations

CEDAR CENTRE FOR ECOLOGY DEVELOPMENT AND RESEARCH

MDI GURGAON Management Development Institute

AMITY INTERNATIONAL SCHOOL

raahgiri foundation TRANSFORMING MOBILITY

teri school of advanced studies

raman kant munjal FOUNDATION A HERO Group Initiative

COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK

TRUSTEES AND ADVISORS

Ashok Kapur

Dr. Fawzia Tarannum

Avinash Mishra

Elisha Suri

Ravi Pahuja

Dr. Pardeep Monga

Upmanu Lall

Ritu Mehrotra

Chetan Agarwal

Vandana Menon

Sarika Panda Bhatt

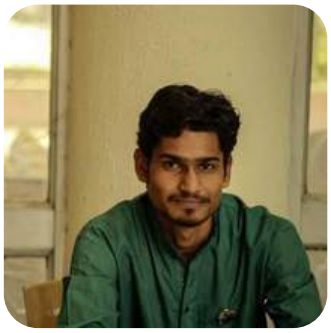
Sameera Satija

Dr. Amit Singh

Lalit Arora

Kapil Jaiswal

EXECUTIVE TEAM



Sachin Kumar
Assistant Technical Manager

Priyanshi Singhal
Design Cosultant

Ashita Mall
Consultant

Mayank Chaurasia
Architect

Anjali Sharma
Associate (GIS & Landscape)

Ashish Kumar Tiwari
Sr. Associate- Civil Engineering

Y. Adarsha Chowdary
Outreach & Engagement

Nitish Chaurasiya
Community Mobilization

Zeba
Accountant

Jitander Kumar
(Senior Project Associate)

Aakash
(GIS Associate)

Ekta Bhardwaj
Associate - Architect

Registered Address

Office No.B-65 Kh No.256 Block No.B, Ground Floor,
Gali No.9 Chander Vihar Mandawali Fazalpur Near St. James Model Delhi-110092

Shubhi Kesarwani, Founder & CEO

management@gurujal.org www.gurujal.org 93114 11998